

CHANCELLOR'S WEEKEND MEMO

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Metro Detroiters will benefit from a new Regional Police Academy formed by a partnership between WCCCD and the Detroit Police Department. The inventive pre-service law enforcement training academy is one of the first of its kind in the nation and has already been approved for operation by the Michigan Commission on Law Enforcement. Classes are expected to begin in January 2007. Students will be ready for the State of Michigan Law Enforcement licensing upon graduation. This partnership is one of the first of its kind in the country between a major law enforcement agency working with a college to train both the recruits of the law enforcement agency as well as students enrolled in the school's program.

"This new Regional Police Academy will provide both new Detroit Police applicants and college students with the highest quality of educational services and training facilities that are needed to empower them with the skills to keep our communities safe," said Detroit Mayor Kwame Kilpatrick. "The formation of the Regional Police Academy is a shining example of the coming together of two vital entities to form a partnership and share resources that benefits the organizations, the recruits and students, and the members of the community."

This partnership is a unique example of the pooling of resources for the larger good. The students and recruits will receive the highest standards of education and training. We are delighted to be able to work together with the Detroit Police Department and establish this Regional Police Academy which is a significant milestone not only for WCCCD but the entire metro region.

"We have to be creative in the allocation of our resources," Police Chief Ella Bully-Cummings said. "This partnership with WCCCD allows the Detroit Police Department to not only continue to advance our distinguished pre-service training for recruits, but also increase the training modules for officers currently on the force."



**Happy holidays to everyone and have a
happy and safe new year!**



EXECUTIVE VICE CHANCELLOR

- ◆ WCCCD has partnered with the DMC and Detroit Public schools to offer new opportunities for students interested in the healthcare field through a grant initiated by the governor's office. This initiative has grown out of a need to identify future healthcare professionals and close the growing gap in the workforce. As select students enter the ninth grade, they will be identified and exposed to career opportunities in the healthcare industry. All three partners convened at the District to discuss curriculum, planning and future opportunities as they relate to the grant. This Middle College High School Health Partnership Grant is yet another example of how WCCCD responds to the ever-changing needs of the community.
- ◆ According to James Jacobs, director of the Center for Workforce Development, community colleges across the country are increasingly playing a more important role in the state's economic development. In many states, including Michigan, community colleges prepare students and incumbent workers for emerging industries that eventually tap into the trained workforce. WCCCD offers training and programming for the upcoming hot careers and look forward to the growth of Michigan's workforce.
- ◆ Dr. Pat Stanley, former president of Frederick Community College in Maryland, was sworn in as the Department of Education's new Deputy Assistant Secretary for Community Colleges, within the Office of Vocational and Adult Education (OVAE). This important position is designed to advance community college interests within education and to serve as a point of contact for community college officials in their interactions with the department.

LRC

- ◆ Access is central to WCCCD's ability to achieve the many facets of our mission. With this, libraries are essential to the communities that we serve by preserving and providing access to cultural, historical, and scientific heritage. Our libraries also support and encourage research, education, lifelong learning; and provide a venue for community engagement on a host of issues. WCCCD libraries have been branded as an entity of the District that serves students, faculty, and the community well.

ADMINISTRATION AND FINANCE

- ◆ This week, representatives from Administration and Finance, Student Services and Academics finalized processes and schedules that will assure continued services to WCCCD's students during the holiday break. Exempt administrators and staff will be present in the District office during this time to assist students with questions or concerns regarding programs, classes or registration. Despite the fact that the campuses will not be open for registration, many WCCCD students will utilize the web to register for classes over these next two weeks.

STUDENT SERVICES

- ◆ WCCCD's chapter of Phi Theta Kappa held the biggest induction in the history of Alpha Upsilon Zeta with 99 new members. The ceremony was conducted by PTK chapter officers, with chapter president Jocelyn Brown providing the keynote address and Sharif Ali Dinar delivering an inspiring invocation. The chapter recognized the contributions made by Donna Chapman and Dr. Ernest Retland by making them honorary members. A certificate of appreciation was bestowed upon Carole L. Deshazor for her work with the chapter.
- ◆ As WCCCD students have prepared for final exams, they have had help from the District Office of Academic Support which sponsored group tutoring sessions in various disciplines at all five campuses. Announcements were sent to currently enrolled students informing them of "Help Sessions" in math, science and writing. Students were pleased that they had the opportunity to receive assistance prior to final exams.
- ◆ The District Office of Academic Support hosted a series of workshops focusing on students whose goal is to re-enter the Nursing program. The workshops are designed to help students with their critical thinking skills as well as their test-taking skills.

ADJUNCT FACULTY

- ◆ Executive vice presidents and academic deans returned to the Western Campus for part two of Dr. Richard Galant's syllabi workshop. The session focused on the academic deans' role as an advocate for the faculty in relation to creating effective syllabi to generate successful student outcomes. As a result of this workshop, academic deans implemented a work group that will be instrumental in piloting a District-wide syllabi template that will be aligned with faculty evaluations and reporting student outcomes.

TRANSFER AND CAREER PROGRAMS

- ♦ The "No Child left behind" initiative has spurred many individuals involved in early education to complete certifications or degrees in this area to meet state mandates. The District is experiencing increased enrollment in the Child Care Training Program by students that are satisfying the mandate criteria in order to retain their jobs and to elevate their educational skill levels.
- ♦ Tamara Williams conducted a training session for the temporary, part-time, Career Program Information Assistants (CPIA). This training session provided the CPIA's with the information needed to market and assist students with the

DISTANCE LEARNING

- ♦ A Distance Learning Listserve will be launched in January 2007. The DL Listserve is a powerful Internet tool that works in conjunction with the Distance Learning website to push electronic messages to a target audience. For example, an English instructor may have a question regarding the best method for grading electronic written assignments. The department will receive the question, and redirect the question to all English faculty members so that one or multiple members can respond. The DL Listserve will maintain all incoming messages as well as all responses for further in a FAQ format so users can review questions and answers at a latter time. The DL Listserve will be another tool designed to improve the learning environment at the District.

HUMAN RESOURCES

- ♦ This week in the quarterly newsletter from the College and University Professional Association for Human Resources an interesting survey was published utilizing data from HR managers of eight separate Society for Human Resource Management chapters on the "Top-Rated Leadership Traits". Survey respondents were asked to rate on a scale of 1 to 10 (with 1 being least important and 10 being most important) the leadership traits identified through literature review and manager interviews. This study was conducted by two professors Malcolm Coco of Abilene Christian University and Gundars Kaupins of Boise State University. For more information and copy of a power point presentation on this topic, contact Human Resources at 496-2765. As we all know the importance of civility and treatment of others, this list of traits certainly is supportive of that position. Those trait which faired best were:

Integrity	9.59
Interpersonal Skills	9.02
Leads by Example	8.97
Empowers People	8.91
Understands the Business	8.82
Approachable	8.79
Fair Person	8.77
Good Listener	8.72
Understands Teamwork	8.59
Adapts to Change	8.44
Provides Feedback	8.34
Ability to Multitask	8.19
Energetic	8.14
Ability to Delegate	8.01
Curiosity	7.80
Sense of Humor	7.44

CE Enrollment

The Entrepreneurial Institute at the Eastern Campus opened its doors to educate on ***How to Become a Successful Owner***. This workshop provided a range of practical information from business plans to financing.

During the week of December 11-16, 2006, the District served 288 students by partnering with 12 organizations. The numbers served at each campus are as follows...

Downriver Campus	79 Students
Downtown Campus	128 Students
Eastern Campus	76 Students
Northwest Campus	No Report
Western Campus	6 Students

WORKFORCE DEVELOPMENT AND CONTINUING EDUCATION

- ◆ As part of the District's Michigan Institute for Public Safety Education initiative to expand and develop collaborative working relationships with other emergency and safety education providers in Michigan, an exploratory meeting was held with the American Red Cross at the MIPSE facility. The meeting resulted in the development of articulation agreements in their Emergency Room Multi-Skilled Technician and Certified Nurses Assistants programs. Among other outgrowths from this meeting were the development of a joint planning of emergency exercises for A.R.C. disaster relief workers, and a joint business and industry training program with the District to aid companies in the development of required emergency operation plans.
- ◆ According to a recent news article, healthcare is poised to take over as the leading industry in Michigan. The Michigan Department of Labor and Economic Growth reports that in a five year span from 2000 – 2005, the health care work force in Oakland, Wayne, Macomb and Livingston counties grew by 8.4 percent, adding 17,314 jobs. These opportunities offer options for workers willing to be trained. In an effort to meet demand, hospitals and schools around the region are exploring the development of programs to meet future need.
- ◆ Speaking on WGPR's Saturday morning talk show, Jacqueline Morrison, associate state director of the American Association of Retired Persons advocated a new role for people age 50 and over, who are approaching the traditional retirement age. Joining her in the discussion was Reginald Witherspoon, who shared with the audience information on programs and services at the District for persons 60 and over. AARP is partnering with the District to launch a major initiative in February to recruit older students and workers, and also to promote civic engagement in their communities.
- ◆ In a recent article of The Chronicle of Higher Education, the pervasive challenge for institutions of higher learning is to receive contact information for the displaced workers from the automobile companies who took buyouts with *tuition* assistance. Combined, the buyouts have left one-third of the workers in American auto plants out of work, totaling 36,000 people. The former employees are faced with trying to replace their \$60,000-a-year manufacturing jobs in a global high-tech economy where know-how trumps muscle. "The challenges for colleges, is to find the right program for people who've been out of school for a very long time and they can't afford to fail," says A.R. Sullivan, Chancellor of the Sullivan University System, Inc.

INSTITUTIONAL EFFECTIVENESS AND INFORMATION TECHNOLOGY

- ◆ A collection of evidence forms for HLC-NCA self-study has been presented to the Chancellor. These forms are completed and submitted by key functional areas at the District office as well as from campus presidents. The evidence form has three functions: identify strengths and opportunities in building evidence; cataloging the evidence based HLC-NCA criteria and components; and providing clear and direct linkage between writing self-study reports, organizing resource rooms, and specific evidence.
- ◆ The first draft of responses to challenges identified by HLC's last visit in 2000 has been compiled after a series of individual meetings between the self-study work team and the vice chancellors. The challenges identified in 2000 focused on management information system, IT plan, assessment, program review, employee performance review, and campus staffing. The District has made great efforts and significant progress in all those areas.
- ◆ The Office for Institutional Effectiveness has implemented a GIS mapping system that allows the District to project its student enrollment onto a regional map. The geographic enrollment mapping can be based on cities/townships, zip codes, or other geographic measures. Enrollment mapping provides supportive information to marketing and student recruitment and adds some powerful visualization to presentations and publications for the District.
- ◆ The IT department will use the opportunity of the holiday break to upgrade the District's network backbone. Effective **7:00 a.m. January 3, 2007**, all IT related services will be unavailable including e-mail, Banner, website, Web-Gate, Blackboard, reporting applications, etc. The network is expected to be available at the end of the business day. Upon returning from the recess, the District will have a better bandwidth and robust network connection.
- ◆ The 2007 College Board Survey has been completed and submitted. By completing this survey, WCCCD's profile appears in College Board print and electronic media. The survey is a Web-based reference tool used by millions of high school students each year in their search for colleges. It is also listed in the *College Handbook*. This standard print resource is found in libraries and bookstores around the country and has been produced by the College Board since 1941.

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TECH Effect

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CAMPUS PRESIDENTS' CORNER

- ◆ Members of the Fire Fighter I class took their state examinations, with 19 of 20 passing the practical examination; all students passed the written examination.
- ◆ The instructional deans at the Western Campus hosted a faculty planning meeting, which is designed to plan for regularly scheduled faculty meetings in Spring 2007. The meeting was a success in developing a stronger connection between faculty and the institution. The group decided that faculty meetings will be held twice a month and that they will meet twice each session to accommodate part-and-full time faculty. These end of the month meetings will be rotated through the week so that as many faculty as possible can attend.
- ◆ Jonathan Powell met with Charles Threadingham of Ashley Home Inspections to develop seminars to offer homeowners on the topics of assessment, affordability, space and usage needs, the title process and homeowner's insurance.
- ◆ The Michigan Green Industry Association has agreed to operate their Certified Applicator Registered Technician program at the Western Campus in March 2007. The program is a three-day effort in partnership with the Michigan Agriculture Association, to help people become certified pesticide applicators. The program will bring 75-100 individuals to the campus to receive their training each year.
- ◆ The Detroit Literacy Coalition honored Dr. George Swan with the Distinguished Service Award for Literacy Advancement. Dr. Swan is currently a board member of the Detroit Literacy Coalition and has served for three years as president of the Detroit Area Lifelong Learning Coalition.
- ◆ Dr. Swan and Reverend V. Lonnie Peek were guests on Dr. Claud Young's Comcast program, "Health, the Bible and You." The focus of the program was economic development and entrepreneurship and the effect that these entities have on the future development of the city.

PHYSICAL PLANT AND FACILITIES MAINTENANCE

- ◆ Perception is reality and first impressions do matter. When prospective students are searching for an educational institution to call their home, what they see and experience when they first walk onto a campus affects their choice. Having a successful Physical Plant and Facilities Maintenance department can contribute to the following:
 - ◆ Enhance recruitment efforts.
 - ◆ Amplify student retention.
 - ◆ Develop student morale and pride.
 - ◆ Build a prosperous campus community and improve college's image.

Students want their learning environment clean, comfortable and well maintained. We are continuously renovating and upgrading our campuses to meet these needs.

PROVOST

- ◆ The Commission on the Skills of the American Workforce released a new report calling for a complete revamping of the educational system. Among other things, the commission is calling for a state agency to control staffing and funding for teaching education and allowing high school students to apply to college once they have passed a board exam, probably at age 16.

On the Move

- ◆ **Will Sampson** attended a scholarship reception hosted by the Minerva Foundation, a subsidiary of Delta Sigma Theta sorority. The reception was to honor the eight WCCCD students who received scholarships from the foundation.
- ◆ **Dr. George Swan** and **April McCray** attended a meeting with representatives of Detroit Local Initiatives Support Corporation, which included Maggie DeSantis, Dave Egner (president of the Hudson Webber Foundation and chair of the LISC Board); Sandra Antil (deputy director of Detroit LISC).
- ◆ **Dennis Andrew** attended the Michigan Fire Fighter Council Meeting in Lansing. The council approved a pilot Company Officer internet course. A demonstration was given on video conferencing between the meeting in Lansing and the West Bloomfield Fire Department. All agreed that this could be a valuable tool for delivering training. Once this delivery method is approved by the MFFTC, WCCCD will be able to offer this course via distance learning.